15 Tips for Combating Zoom Fatigue

- 1. Hide self-view in your settings. That gives your brain one less weird thing to try to process.
- **2.** Allow 15 minutes between meetings. Then start scheduling meetings for **45 minutes**. Your brain will appreciate the break.
- 3. During those 15 minutes, **get out of your chair**/off your screen. Seriously. Don't take your phone with you when you walk away.
- 4. Go outside at least once a day during this 15-minute break. **Breathe**.
- **5.** Make at least one call each day **"video optional"** so you can take a walk, pet the cat, or fold laundry while listening.
- **6.** What can you do **instead of Zoom**? Shared document on the drive? Circulated link for comments? <u>Brainstorming tool</u>? Simple quick phone call?
- **7.** Use green screen background if you can; this reduces distraction and protects your privacy. Allow **audio-only option** without guilt.
- **8.** Block off **Zoom-free zones** in your calendar (e.g. noon-1:39 daily, or nothing on Friday or Monday after noon)
- **9.** Take some **meetings off your calendar** by sending one person from a group to virtual webinars/webcasts and having them present back findings--maybe in writing rather than another Zoom meeting?
- 10. Have frequent but shorter—much shorter—check-ins with individuals.
- **11.** Make more activities **"opt in**"—virtual cocktail hours should be fun, not another required event.
- **12. Don't assume** that people are all at the same level of comfort with Zoom, and **don't mock** those who aren't up to speed yet.
- **13**. Everything is new, and that's exhausting to our brains. Be conscious of your own exhaustion and **check in** with others about their energy level.
- 14. The intense and narrow focus on one thing that is CLOSE UP can feel like facing a threat to the brain. Look away from the screen every 10 minutes. Set a timer. Stretch your neck while you're looking away.
- **15.** Monitor your exhaustion and give yourself a break and some **self-compassion**. Internet wisdom: We are not working from home. We are at home, during a crisis, trying to get some work done.